

**GERMANTOWN SOCCER CLUB**  
**DIRECTOR OF COACHING**

**Position Summary:** The Director of Coaching shall provide leadership for all coaching operations for the Germantown Soccer Club (“GSC”), promoting effective and positive player development for all players within the Club, ensuring alignment with the Club’s mission. This is a part-time position that will report to the GSC Board of Directors.

**Key Responsibilities:**

- Provide operational and technical oversight for all teams (U6 - U19)
- Oversee all coaching-related operations, including tryouts.
- Develop coaching model and staff to fit with criteria as directed by GSC EC
- Recruit, train, and mentor volunteers and paid coaching staff.
- Plan, organize, and deliver 4+ annual coaching education sessions, combining classroom and on-field instruction.
- Conduct and document 2+ practice observations per coach per season, providing actionable and developmental feedback.
- Provide semi-annual reviews with Select Coaches and report back to the GSC EC in November and June each year with any observations or feedback.
- Attend a minimum of 3+ weekends per month for coach and team evaluations.
- In coordination with the Rec & Academy Director, conduct club wide coach’s meetings at the beginning of the Fall and Spring seasons.
- Ensure all coaches and team managers are properly vetted and ensure 100% coach licensing requirements as directed by GSC EC.
- Establish an effective player selection process for use during tryouts, by managing player placement and team formation, with the assistance of coaches.
- Determine the appropriate level of league play and tournaments for each team in consultation with the team’s coach.
- Maintain a 48-hour response time for administrative and communication requests.
- Attend regular GSC Board meetings.

**Qualifications and Skills:**

- A passion for mentorship and youth development.
- Excellent listening, written and verbal communication skills and ability to resolve conflict in a professional manner.
- Effective leadership skills, excellent organizational and time management skills.

**Preferred Ideal Candidate:**

- The DOC must disclose all outside affiliations and/or conflicts of interest that may exist with the GSC.
- The DOC must be willing to submit to a formal background check.
- Possess USSF National “D” coaching license or higher or obtain within the next year.

- Experience in development curriculums and training programs.
- Experience in managing coaches.
- Familiarity with age-appropriate coaching methodology and long-term development models.